



**Molemole Local Municipality invites applications from suitably qualified candidates to fill vacant positions within its establishment. Molemole Local Municipality is an equal opportunity and affirmative action employer. Persons designated in terms of applicable legislations as historically disadvantaged South Africans as well as people with disabilities are encouraged to apply:**

**DEPARTMENT: MUNICIPAL MANAGER'S OFFICE**

**This are permanent positions in line with the Local Government: Municipal Systems Amendments Act (Act no. 03 of 2022) and the incumbent shall be expected to sign an employment contract, a performance agreement and disclosure of financial interest. The incumbent will be stationed at Molemole Municipality in Mogwadi offices.**

**POSITION: SENIOR MANAGER – TECHNICAL SERVICES**

**Total remuneration package: R913 969 (min) – R1 026 932 (mid) – R1 123 501 (max) per annum in line with notice no. 50737 on Determination of the upper limits of total remuneration packages payable to municipal managers and managers directly accountable to municipal manager**

**MINIMUM REQUIREMENT:**

Bachelor Degree in Engineering / B-Tech Degree in Engineering; or equivalent. A minimum of five (5) years' experience at middle management level, or as programme/project manager, and 3-4 years must be at professional/management level engineering management experience. The applicant must be registered with a recognized engineering professional body/council, be computer literate and have a valid driver's license and his/her own roadworthy vehicle. An incumbent must be a person of honesty and integrity. Certificate of competency as required in terms of the General Machinery Regulations, 1988, or Registration with a recognized relevant engineering professional body will be an added advantage.

**COMPETENCY FRAMEWORK STRUCTURE:** Strategic Direction and Leadership; People Management; Program and Project Management; Financial Management; Change Leadership; Governance Leadership.

**CORE COMPETENCIES:** Moral Competence; Planning and Organizing; Analysis and Innovation; Knowledge and Information Management; Communication, Results and Quality Focus.

**KNOWLEDGE:** Good knowledge and understanding of relevant policy and legislation; Good knowledge and understanding of institutional governance systems and performance management; Must have extensive knowledge of the public office environment; and Must be able to formulate engineering master planning, project management and implementation.

**TASK AND RESPONSIBILITIES:**

Overall management of Technical Services Department; implement the Integrated Development Plan (IDP) as well as strategic goals for the Technical Services Department, Provide support and advice to the Municipal Manager and Council on matters delegated to the department; Implement the Service Delivery Budget Implementation Plan (SDBIP); Develop and implement key strategic /business plans including Project Management, Roads and Storm Water, Water and Sanitation, Electrical Services, Council Support and Administration and other resources in accordance with local government legislation and treasury regulations; Perform duties and functions delegated to the Senior Manager Technical Services by the Accounting Officer/Municipal Manager; Manage departmental budget, human resources and Manage efficient provision on municipal services; Establish, operate and maintain support structures, processes and systems; Direct and control key deliverables and outcomes for the department; Liaise with internal and External stakeholders; Facilitate stakeholder participation and involvement; Ensure legislative, regulatory, policy and operating standard compliance.

**POSITION: SENIOR MANAGER – CORPORATE SERVICES**

**Total remuneration package: R913 969 (min) – R1 026 932 (mid) – R1 123 501 (max) per annum in line with notice no. 50737 on Determination of the upper limits of total remuneration packages payable to municipal managers and managers directly accountable to municipal manager**

**MINIMUM REQUIREMENT:**

Bachelor Degree in Public Administration / Management Sciences / Law; or equivalent. A minimum of five (5) years' experience at middle management level, have proven successful management experience in administration. The applicant must be computer literate and have a valid driver's license and his/her own roadworthy vehicle. An incumbent must be a person of honesty and integrity.

**COMPETENCY FRAMEWORK STRUCTURE:** Strategic Direction and Leadership; People Management; Program and Project Management; Financial Management; Change Leadership; Governance Leadership.

**CORE COMPETENCIES:** Moral Competence; Planning and Organizing; Analysis and Innovation; Knowledge and Information Management; Communication, Results and Quality Focus.

**KNOWLEDGE:** Good knowledge and understanding of relevant policy and legislation, Good knowledge and understanding of institutional governance systems and performance management, Good knowledge of corporate support services, including: Human capital management; Legal services; Facilities management; Information communication technology; and Council support; Good knowledge of supply chain management regulations and the Preferential Procurement Policy Act, 2000 (Act No. 5 of 2000); Good governance; Labour Relations Act, and

other labour-related prescripts; Legal background and human capital management; and Knowledge of coordination and oversight of all specialized support functions.

**TASK AND RESPONSIBILITIES:**

Overall management of Corporate Services Department; implement the Integrated Development Plan (IDP) as well as strategic goals for the Corporate Services Department; Provide support and advice to the Municipal Manager and Council on matters delegated to the department; Implement the Service Delivery Budget Implementation Plan (SDBIP); Develop and implement key strategic /business plans including Security Management, Human Resources Management, Information Technology, Council Support and Administration and other resources in accordance with local government legislation and treasury regulations; Perform duties and functions delegated to the Senior Manager Corporate Services by the Accounting Officer/Municipal Manager; Manage departmental budget, human resources and Manage efficient provision on municipal services; Establish, operate and maintain support structures, processes and systems; Direct and control key deliverables and outcomes for the department; Liaise with internal and External stakeholders; Facilitate stakeholder participation and involvement; Ensure legislative, regulatory, policy and operating standard compliance.

**POSITION: SENIOR MANAGER – COMMUNITY SERVICES**

**Total remuneration package: R913 969 (min) – R1 026 932 (mid) – R1 123 501 (max) per annum in line with notice no. 50737 on Determination of the upper limits of total remuneration packages payable to municipal managers and managers directly accountable to municipal manager**

**MINIMUM REQUIREMENT:**

Bachelor's Degree in Social Sciences / Public Administration / Law; or equivalent. A minimum of five (5) years' experience at middle management level and proven successful institutional transformation within public or private sector. The applicant must be computer literate and have a valid driver's license and his/her own roadworthy vehicle. An incumbent must be a person of honesty and integrity. Registration with the South African Council for Social Service Professionals (SACSSP) or similar recognized relevant professional body as well as Certificate in Municipal Finance Management Programme will serve as an **added advantage**.

**COMPETENCY FRAMEWORK STRUCTURE:** Strategic Direction and Leadership; People Management; Program and Project Management; Financial Management; Change Leadership; Governance Leadership.

**CORE COMPETENCIES:** Moral Competence; Planning and Organizing; Analysis and Innovation; Knowledge and Information Management; Communication, Results and Quality Focus.

**KNOWLEDGE:** Good knowledge and understanding of relevant policy and legislation, Good knowledge and understanding of institutional governance systems and performance management, Good understanding of council operations and delegation of powers as well as Health service management, Cemetery management, Public safety, Parks and Recreation management, Good governance.

### **TASK AND RESPONSIBILITIES:**

Overall management of Community Services Department; implement the Integrated Development Plan (IDP) as well as strategic goals for the Community Services Department, Provide support and advice to the Municipal Manager and Council on matters delegated to the department; Implement the departmental Service Delivery Budget Implementation Plan (SDBIP); Develop and implement key strategic /business plans including Waste Disposal and Management Plan, Disaster Management Plan, Transport Plan, Traffic and Licensing Plan and Environmental Plan; Manage Departmental budget, Human resources and other resources in accordance with local government legislation and treasury regulations; Manage efficient provision on municipal services; Establish, operate and maintain support structures, processes and systems; Direct and control key deliverables and outcomes for the department; Liaise with internal and External stakeholders; Facilitate stakeholder participation and involvement; Ensure legislative, regulatory, policy and operating standard compliance.

### **POSITION: SENIOR MANAGER – LOCAL ECONOMIC DEVELOPMENT AND PLANNING**

**Total remuneration package: R913 969 (min) – R1 026 932 (mid) – R1 123 501 (max) per annum in line with notice no. 50737 on Determination of the upper limits of total remuneration packages payable to municipal managers and managers directly accountable to municipal manager**

### **MINIMUM REQUIREMENT:**

Bachelor of Science Degree in Building Science/ Architect/ Bachelor Degree in Town and Regional Planning or Development Studies; or equivalent; the incumbent must have a minimum of five (5) years' experience at a middle management level and **have proven successful Professional Development / Town and Regional Planning Experience**. The applicant must be computer literate and have a valid driver's license and his/her own roadworthy vehicle. Project management certificate or diploma; or Registration as a Professional Planner in accordance with the Planning Professions Act, 2002 (Act no. 36 of 2002) will serve as an **added advantage**.

**COMPETENCY FRAMEWORK STRUCTURE:** Strategic Direction and Leadership; People Management; Program and Project Management; Financial Management; Change Leadership; Governance Leadership.

**CORE COMPETENCIES:** Moral Competence; Planning and Organizing; Analysis and Innovation; Knowledge and Information Management; Communication, Results and Quality Focus.

**KNOWLEDGE:** Good knowledge and understanding of relevant policy and legislation, Good understanding of institutional governance systems and performance management, **Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000); Knowledge of geographical information systems; and Knowledge of spatial, town and development planning.**

### **TASK AND RESPONSIBILITIES:**

Overall management of the Local Economic Development and Planning Department, implement the Integrated Development Plan (IDP) as well as strategic goals for the Local Economic Development and Planning Department, Provide support and advice to the Municipal Manager and Council on matters delegated to the department, Implement the Service Delivery Budget Implementation Plan (SDBIP), Develop and implement

key strategic/business plans including Municipal Spatial Development Framework (SDF), Spatial Planning and Land Use Management Act (SPLUMA) , Local Economic Development Strategy and Eco Tourism Strategy, Link development plans and strategies with National and Provincial Growth and Development Strategy Extended Public Works Programme, Land restitution programme/plans and Broad Based Black Economic Empowerment and Preferential Procurement Framework, Manage Departmental budget, human resources and other resources in accordance with local government legislation and treasury regulations, Manage efficient provision of municipal services, Establish, operate and maintain support structures, processes and systems, Direct and control key deliverables and outcomes for the department, Facilitate stakeholder participation and involvement, Ensure legislative, regulatory, policy, practices and standards compliance.

#### **IMPORTANT INFORMATION FOR APPLICANTS TO TAKE NOTE OF:**

**Forward your applications to:**

**The Municipal Manager; Molemole Local Municipality; Private Bag X 44; Dendron; 0715 or deliver to 303 Church Street; Dendron or Molemole Local Municipality Morebeng Branch Office; 25 Cnr. Roets & Viviers Street; Soekmekaar.**

**Applications must be submitted on an official Molemole Local Municipality's Section 54A & 56 application form that is downloadable on the municipal website: [www.molemole.gov.za](http://www.molemole.gov.za) and must be signed by the applicant, a comprehensive CV and originally certified copies of: identity document, driver's license and qualifications. \*Applications without the above will not be considered. Molemole Local Municipality reserves the right to / not to make appointments. If no response is received from Molemole Municipality 60 days after the closing date, it must be regarded that your application was unsuccessful. Correspondence regarding the advertised position will be limited to successful candidates only.**

- NB:**
- 1. Candidates will be subjected to security vetting; competency assessment, employment, and reference checks.**
  - 2. Faxed and E-Mailed applications will not be accepted.**
  - 3. Applications received after the closing date and time will not be considered.**
  - 4. Fraudulent qualifications or documentation will immediately disqualify an applicant.**
  - 5. Direct or indirect canvassing for preferential treatment will lead to immediate disqualification of the relevant applicant.**
  - 6. Candidates with foreign qualifications must also attach SAQA evaluation report.**
  - 7. Appointment will be done in line with Local government: Regulations on Appointment and Conditions of Employment of Senior Managers.**

**Further enquiries may be directed to Manager-HRM: Mr. MV Mahlake at 015 501 2333. Molemole Local Municipality reserves the right not to fill the advertised post. CLOSING DATE: 21 July 2025 at 16h30.**